



DEPARTMENT OF THE AIR FORCE
HEADQUARTERS AIR FORCE MATERIEL COMMAND
WRIGHT-PATTERSON AIR FORCE BASE OHIO

AUG 16 2019

MEMORANDUM FOR ALHQCTR/CC/CL
ALHQSTAFF
ALINST/CC/CL

FROM: AFMC/CC
4375 Chidlaw Road
Wright-Patterson AFB OH 45433-5001

SUBJECT: Equal Employment Opportunity (EEO) and Non-Discrimination Policy
Memorandum

1. The welfare of our Airmen, both military and civilian, is of utmost importance to myself and our AFMC strategic vision. I am abundantly committed to ensure each Airman is provided the dignity and respect they so rightfully deserve to carry out their critical Air Force mission. Unlawful discrimination and harassment of any kind, whether sexual or non-sexual, will not be tolerated or condoned by any person under the jurisdiction of my Command. Furthermore, at no time should any reprisal action be taken against a member or employee who participates in an EEO process or discloses possible EEO violations.
2. Our federal employees and/or job applicants are protected from discrimination on the basis of race, color, religion, sex (including pregnancy), national origin, age (40 or older), disability or genetic information. It doesn't matter how many employees the agency has because all federal agencies are covered. Additionally, federal laws, regulations and Executive Orders exist that prohibit discrimination on basis such as sexual orientation, marital status, parental status, or political affiliation. If you are an AFMC federal employee or job applicant and you believe our agency has discriminated against you, you have the right to file a complaint without reservation or coercion.
3. Commanders/Directors at all AFMC organizational levels will be held accountable for creating a workplace free of unlawful discrimination/harassment and will communicate this policy using Commander's calls/briefings and policy memos. These avenues of communication and mandated compliance will be in alignment with the latest requirements outlined in AFD 36-27 (*Equal Opportunity*), AFI 36-2706 (*Equal Opportunity Program Military and Civilian*) and AFI 36-205 (*Affirmative Employment Program (AEP), Special Emphasis Programs (SEPS) and Reasonable Accommodation Policy*).
4. Incidents of unlawful discrimination/harassment may also be reported to the Air Force Discrimination Hotline at 1-888-231-4058, or the National Guard Bureau's EO Hotline at (703) 607-5462 or 1-800-371-0617.

5. AFMC's greatest asset is the diversity of our people. I expect all Airmen to maintain the highest standards of personal and professional conduct at work, home and abroad, and I will accept nothing less.

6. If you have any questions regarding this memorandum, please contact Mr. Keith Tickle, HQ AFMC/A1K at DSN 312-787-4137, (937) 257-4137 or keith.tickle.1@us.af.mil.



ARNOLD W. BUNCH, JR.
General, USAF
Commander